



2020 Nomination Report

There are 5 Board of Director positions scheduled for election during the 2020 Annual General Meeting. The positions scheduled for election are for 2-year terms:

- President
- Director of Finance
- 3x Director-at-Large

While nominations will be accepted from the floor in accordance with BC Artistic Swimming's Nomination Policy and Procedures, the following individuals have been nominated in advance of the meeting and have demonstrated that they meet the criteria established in the BC Artistic Swimming Bylaws.

PRESIDENT



RaeAnne Rose

RaeAnne became involved in artistic swimming in 2007 when her daughter fell in love with the sport and wanted more. Although she remained on the pool deck and in the boardroom, RaeAnne too became passionate about the sport, particularly its impact on girls and women. In 2012, she became Treasurer of the BC Aquasonics, followed by two and a half years as the Club's President when the Club developed its first strategic plan, launched a dynamic new website, and expanded to a new location.

RaeAnne has been President of BC Artistic Swimming since 2016 and chairs the Executive, Governance, and Human Resources Committees. She also sat on Canada Artistic Swimming's Strategic Plan Steering Committee and led the Local Organizing Committee for the 2018 Synchro Canada World Series and Espoir National Championships in Surrey, a highlight in a lifetime of volunteer work which was recognized with Canada Artistic Swimming's 2018 Volunteer of the Year Award.

RaeAnne is President of RaeAnne Rose Consulting in Surrey BC which focuses on capacity building for non-profit organizations. With expertise in organizational development, strategic and program planning, fundraising, grant writing, and communications, she works with clients that span the spectrum of the non-profit world from healthcare and social services to education, sport, and the arts. A graduate of Simon Fraser University, RaeAnne has a Bachelor of Arts in Communications with a minor in Women's Studies as well as a Certificate of Fundraising Management from Vancouver Community College.

DIRECTOR OF FINANCE



Iqbal Shanghera

Iqbal is a Partner with Affinity Accountants Inc. and describes himself as a self-motivated, energetic individual who is adaptive to change. His clients range from owner managed businesses to not-for-profit organizations across a wide range of industries. A strong working knowledge of financial reporting frameworks has allowed him to better analyze financial statements and derive relevant performance metrics. Iqbal acts as a trusted business advisor for all of his clients and helps them with not only accounting and tax issues but also business issues. In addition to improving his technical skills and overall business acumen, his experiences have helped him to adapt to new situations and learn material quickly. His public practice experience has helped him to

prioritize and complete multiple assignments within the required timelines along with meeting and consistently exceeding the expectations of various groups i.e. clients, firm, and staff.

Iqbal is a devoted husband and loving father of two amazing children. A new addition to his family is a playful Border Collie puppy. His hobbies include basketball, football, and hiking. Go Seahawks! Sports has always been a huge part of Iqbal's life whether through playing or coaching his son's soccer team (although he has never learned to swim).



Ann Stirrat

Ann has had a long involvement with the sport of artistic swimming, beginning as an athlete in her youth and then as a parent to two daughters who competed as national stream athletes with Pacific Wave Synchronized Swim Club and who are now both coaching in the sport. Her volunteer activities in artistic swimming have included serving as a club treasurer, as a meet volunteer (including at the 2015 Canada Winter Games in Prince George) and as a Level 1 judge. All of these experiences, together with watching her daughters and their teammates develop into confident and capable young women thanks to their participation in artistic swimming, inspired me to

contribute towards promoting the accessibility, growth and excellence of the sport at all levels.

Ann is a Chartered Professional Accountant (CPA, CGA) and has held senior financial management roles mainly in the forest products industry with MacMillan Bloedel, Weyerhaeuser, Cascadia Forest Products and Western Forest Products, and with BC Hydro. Her focus has been in the areas of accounting, budgeting, financial analysis, and reporting. In addition, she has participated in a number of large-scale financial systems implementation and business transformation projects. As a volunteer, Ann served as a director of Pacific Wave Synchro for eight years (2011 – 2019), primarily in the role of treasurer, and recently joined Canada Artistic Swimming's Finance Committee. Other recent volunteer roles include serving as Treasurer and Finance Committee Chair for The University Women's Club of Vancouver (2016 – 2018) and, she currently sits on their Constitution and Bylaws Committee.

DIRECTORS-AT-LARGE



Mandy Curtis

Mandy became involved with the Kamloops Sunrays over 7 years ago when her daughter joined the recreational program. A year later, she volunteered for Club President. She went on to achieve her Level 1 judge's training and recently completed her Level 2 certification. During her tenure, the Kamloops executive team has worked hard to stabilize the club and create a foundation of programming for recreation, provincial and, the newly established, national streams. Mandy recently completed a one-year term with BC Artistic Swimming as a Member-at-Large and looks forward to continuing to work with the Board to build artistic swimming in BC.

Privately, Mandy works full-time as the Marketing Director for Kelson Group Property Management and has been with the company for 13 years. She is responsible for the strategy development and implementation of all marketing and communications to increase awareness and brand reputation throughout Western Canada. She divides her time between the new construction, and most recently started taking post-secondary courses in communications to bolder her skills. Mandy understands the value of giving back to community and actively participates and organizes Kelson Group's initiatives which raise money and awareness for a variety of causes in BC and Alberta. She is also a certified Accounting Technician and Graphic Designer.

In her spare time, you can find Mandy camping with friends, travelling with her family or reading a good book beach side.



Anne-Marie North

Anne-Marie has a passion for our sport that shines through in all the artistic swimming activities in which she participates. She values the important role artistic swimming has in the lives of swimmers of all ages and abilities.

Anne-Marie joined the artistic swimming community 20 years ago, initially as a parent of an athlete and shortly thereafter as a Masters' athlete in her daughter's club. She soon got involved as a deck volunteer and Club Board member. Twelve years ago, Anne-Marie extended her participation to include the role of official. In more recent years Anne-Marie has included Educator of Officials in her activities and has facilitated the certification of 30 Officials in the last 6 years. Anne-Marie has served on the BCAS Board since 2015.

When Anne-Marie is not in the pool or on deck, she is enjoying retirement after a lengthy career in a senior leadership role in Supply Chain Management in the consumer products industry. Her skills in this capacity are readily transferable to the role of a Director. As always, Anne-Marie's passion for our sport continues to shine in her role as Director at Large.

Iqbal Shanghera or Ann Stirrat

In the event they are not elected as Director of Finance, both Iqbal Shanghera and Ann Stirrat have requested to be added to the slate of Directors-at-Large.