



BOARD OF DIRECTORS MEETING MINUTES

February 6, 2021 at 11:30 am

WELCOME AND CALL TO ORDER

RaeAnne Rose called the meeting to order at 11:39 am.

ATTENDANCE

Voting: RaeAnne Rose, Rhonda Vanderfluit, Ann Stirrat, Marina Chekunova, Elise Fagnan, Mandy Curtis, Anne-Marie North, Carol Stewart

Staff: Jennifer Keith

Regrets: Meng Chen, Tanya Magee

OPENING BUSINESS

1. Approval of Agenda

MOTION: (Stewart/North) to approve the Agenda as presented. Carried

2. Declaration of Potential Conflict of Interest

No conflicts of interest were declared.

3. Return to Sport Update

Keith reported that the current Public Health Order has been extended indefinitely, but the Ministry of Health intends to review its status again at the end of February. She noted that this primarily affects adult/Masters' athletes over the age of 22. viaSport has also called a meeting with provincial sport organizations for February 10, 2021 to discuss V2.5 of their Return to Sport Guidelines which may offer insight into next steps. Notice to Masters' clubs about refunds will be sent out following the meeting in case there is new information that can be gleaned.

Keith noted that in a recent sector meeting with viaSport and the Deputy Minister of Tourism, Arts, Culture and Sport, it was confirmed that funding for the sport sector for 2021-2022 is expected to be status quo subject to approval of the provincial budget. viaSport has also confirmed that PSO evaluations will not be done in 2021 but can be expected to take place during the 2022-2023 fiscal year.

ACTION: Keith to distribute Masters' refund information to the applicable clubs.

4. High Performance Program Update

Keith advised the Board that the virtual Ignite and Advance Coach programs are now moving forward. She noted that Biz Price has returned to BC after working abroad for many years and has agreed to take on a 6-month contract with BCAS to engage athletes, parents, and coaches in provincial programs. Keith and Magee will work with the Advance Coach Program Lead, Geoff Ayi-Bonte, to determine how Price can complement his work to build better relationships among NS/HP coaches in BC. BCAS also must start planning future high performance programming.

ACTION: Keith, Magee, Price and Ayi-Bonte to identify the next steps for the Advance Coach program.

ACTION: Keith and Magee to draft a revised provincial high performance framework in consultation with Price and in collaboration with NS coaches/clubs.

5. CAS Updates

- **National Team Training Environment**

Rose referred to the document shared by Canada Artistic Swimming in relation to the safe sport investigation that was undertaken in response to complaints made within the national team training environment. She emphasized that there are a handful of outstanding disciplinary cases that are now being considered as a result of the complaints, but that CAS has confirmed that none were egregious enough to require sanctions until the process is complete or that a significant suspension will be warranted. As a result, all national team coaching staff have now been reintegrated into the training environment.

ACTION: Keith to share the list of training activities undertaken with the national team.

- **Notice of Suspension**

Rose referred to the notice of suspension issued by CAS to a former Team BC coach. She provided an overview of the process that was followed and communications with the BCAS Executive Committee and CAS leading up to the distribution of the notice to all clubs in Canada.

It was agreed that if the coach were to return as a member of the provincial program that BCAS would need to be prepared with an appropriate communication strategy and that work in the Advance Coach Program will support any future involvement.

6. Board Values & Communications Guideline Feedback

The Board reviewed the draft Board Communications infographic. It was agreed that the inner circle representing Board guidelines for behaviour needs to be condensed for readability and updated based on subsequent planning sessions.

ACTION: Keith to update the infographic for further review and to include references to “it’s not personal”, accepting perspectives, and always ensuring there is safe spaces to speak and be heard. Keith will also identify that the words outside the circles are values and change Inclusive to Inclusivity.

7. Strategic Plan Engagement Update

Keith noted that after much deliberation and consultation with members of the Board, BCAS will take a different approach to engaging the membership in the strategic plan and will begin by focusing on club resiliency and sustainability during the next 4-6 months with the hope that clubs will be in a position to reflect on a long-term vision in the coming months.

Keith advised the Board that a decision is needed about whether to approve the current strategic plan keeping in mind that it is intended to be a living document that will be adjusted and adapted to changing environments over the next 5 years.

ACTION: Keith to develop an executive and visual summary for the consideration of the Board at the next meeting.

The meeting was adjourned at 12:54 pm.

FUTURE BOARD OF DIRECTORS MEETING DATES:

| | | |
|--------------------|--------------|------------------------|
| March 1, 2021 | 7:00-9:30 pm | Zoom |
| April 12, 2021 | 7:00-9:30 pm | Zoom |
| May 3, 2021 | 7:00-9:30 pm | Zoom |
| June 7, 2021 | 7:00-9:30 pm | Zoom |
| July 10-11, 2021 | TBD | Board Planning Meeting |
| September 13, 2021 | 7:00-9:30 pm | Zoom |
| October 4, 2021 | 7:00-9:30 pm | Zoom |
| November 1, 2021 | 7:00-9:30 pm | Zoom |
| November 2021 | TBD | Annual General Meeting |