

# 2024 Nomination Report

In accordance with the BCAS Nominations Policy, there are 4 Board of Director positions scheduled for election during the 2024 Annual General Meeting.

The following positions are scheduled for election for 2-year terms:

- President
- Director of Finance
- 3x Director-at-Large

While nominations will be accepted from the floor in accordance with BC Artistic Swimming’s Nomination Policy and Procedures, individuals have been nominated in advance of the meeting and have demonstrated that they meet the criteria established in the BC Artistic Swimming Bylaws. The BCAS Governance & Nominations Committee is very pleased to announce that it received one (1) nomination for the President position, one (1) nomination for the Director of Finance position, and one (1) nomination for the three (3) available Director at Large positions

## Meet the Nominees

As part of its governance model, BC Artistic Swimming has identified the skills set needed by Directors to effectively govern the Society. On the nomination form, each nominee is asked to rate themselves on these skills. The Governance & Nominations Committee believe the nominees below possess skill sets that will support the effective governance of BC Artistic Swimming. A total of three (3) nominees were received for the four (4) vacant positions. The Governance & Nominations Committee and is pleased to present the 2024 nominees.

### PRESIDENT

#### Mandy Curtis



For the past 11 years, my journey in artistic swimming has been closely tied to BC Artistic Swimming’s mission to lead growth and development in the sport. With a daughter in the National Stream, I’ve experienced the impact of BCAS’s dedication to athlete progression. My commitment deepened through my 9-year tenure as a club president, where I focused on creating opportunities for athletes, fostering supportive club culture, and encouraging development. As a Level 3 CAS official, I bring a technical perspective that informs my work, now serving as BCAS President for the last two years, after five years on the board. This breadth of experience allows me to contribute meaningfully to BCAS’s mission and inspire continued growth across all levels of the sport.

My governance experience spans 11 years in the not-for-profit sector at both the club and Provincial/Territorial Sport Organization (PTSO) levels. I have served on boards with a focus on promoting

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growth and sustainability, leveraging my understanding of effective governance to guide decision-making. As a committee chair, I have led various committees, including governance, human resources, finance, and discipline. This work has involved setting strategic priorities, overseeing policy development, ensuring financial accountability, and fostering an environment of transparency and integrity within the organizations I support.

## DIRECTOR OF FINANCE

### Ann Stirrat



I have had a long involvement with Artistic Swimming, beginning as an athlete in my youth and then as a parent to two daughters who competed as national stream athletes with Pacific Wave Artistic Swim Club, coached in the sport and are now Masters swimmers. Some of my early volunteer activities in Artistic Swimming include serving as a club director, meet volunteer (including at the 2015 Canada Winter Games in Prince George) and Level 1 judge. These experiences, together with watching my daughters and their teammates develop into confident and capable young women thanks to their participation in Artistic Swimming, inspire me to contribute towards promoting the accessibility, growth and excellence of the sport at all levels.

I am a Chartered Professional Accountant (CPA, CGA) and have held senior financial management roles in the forest products and utilities industries. My focus has been in the areas of accounting, budgeting, financial analysis, and reporting. In addition, I have participated in a number of large-scale financial system implementations and business transformation projects. Volunteer roles having a finance focus include two terms as the BCAS Director of Finance (2020 – 2024), director of Pacific Wave Artistic Swim Club primarily in the role of treasurer (2011 –2019), and member of Canada Ar2s2c Swimming’s Finance and Audit Committee since 2020. I also served a term as Treasurer and Finance Committee Chair for The University Women’s Club of Vancouver and currently sit on their Finance Committee.

## DIRECTORS-AT-LARGE

### Robin Bennu



I moved to BC from Manitoba in 2011. I attended law school at UBC and settled in Campbell River in 2017. I provided legal services to the north Island, primarily litigation, including family and criminal law. This year, I accepted a position at the Parents Legal Centre, where I focus mostly on child protection cases, as well as some family cases. My job is to keep kids with their parents and get kids back to their parents. I work collaboratively with the MCFD and the parents to help the parents address the child protection concerns. I consider myself a problem solver. Many of my clients face multiple barriers including addiction, mental health, and the inter-generational impacts of Indian Act policies.

I was introduced to the sport of artistic swimming at the age of 12. I swam competitively for four years in Manitoba. These years were formative for me. I learned teamwork, dedication, hard work, and self-confidence. I transitioned to a role as official, and briefly as a coach, before joining the board of BCAS in 2022.

I believe that my skill set has made me an asset to the BCAS Board. I am particularly adept when we deal with conflicts, Safe Sport issues, and risk management. I sit on the Governance Committee and the Complaints & Discipline Committee. I believe the board also values my legal perspective in discussions about liability and contracts. I can assist in identifying legal issues that require us to consult with our counsel.