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BOARD OF DIRECTORS MEETING MINUTES

January 26, 2026, at 7:30 pm

ATTENDANCE

Voting: Mandy Curtis, Ann Stirrat, Anne-Marie North, Robin Bennu,
Staff: Patrik Zimmermann

1. CALL TO ORDER

M. Curtis called the meeting to order at **7:33 PM**

2. LAND ACKNOWLEDGEMENT

The BC Artistic Swimming Board of Directors acknowledges the traditional and ancestral territories of Canada's Indigenous People. We are grateful for the opportunity to live, move, play, and compete here, and we thank all generations who have cared for this land, recognizing their historic connection to it.

3. APPROVAL OF AGENDA AND REVIEW OF PREVIOUS MINUTES

MOTION: Be it resolved that:

A. The Agenda for the January 26, 2026, Board Meeting be adopted as presented.

Moved: A.M. North
Seconded: R. Bennu
CARRIED

B. The Minutes for the October 20, 2025, Board Meeting be adopted as amended.

Moved: A. Stirrat
Seconded: R. Bennu
CARRIED

C. The Minutes for the December 9, 2025, AGM reviewed by board members

4. DECLARATION OF POTENTIAL CONFLICTS OF INTEREST

Ann declared her continuing appointment to the CAS Finance Committee for 2025-2026 under this item (for transparency and conflict tracking)

5. INTRODUCTION OF THE NEW EXECUTIVE DIRECTOR

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M. Curtis introduced Patrik Zimmermann as new Executive Director.

6. BOARD OF DIRECTORS | OPEN VP POSITION

MOTION: Be it resolved that:

A. The Board of Director appoints Robin Bennu as the Vice President of BC Artistic Swimming.

Moved: A.-M. North
Seconded: A. Stirrat
CARRIED

The board discussed the desire of active and contributing directors on the board for the upcoming term. The importance of a balanced skill matrix has been stressed. A. Stirrat mentioned the upcoming 6-year maximum term policy on the NSO level.

7. UPDATE ON MEMBER REGISTRATIONS FOR THE 25/26 SEASON

P. Zimmermann provided a registration update and pointed out that the registration numbers still need some clarity regarding the AquaGo! participants.
A. Stirrat suggested that registration numbers are also tied to CUASL competitions in Western Canada if hosted in BC.

8. COMMITTEE MEMBERS | UPDATES

Executive & Finance Committee: M. Curtis, R. Bennu, A. Stirrat, P. Zimmermann are members of the as part of their role. A. Stirrat suggests for A.-M. North to remain on the Executive & Finance Committee.

9. FINANCE REPORT

A. Stirrat provided an update on Finances, including successful transition between the old and new accounting service. Historic data has been provided to the new service.

10. PRESIDENT'S REPORT

M. Curtis provided an update on the Presidents' meeting in December and the latest ED call with Canada Artistic Swimming. An update on the National Team, the Masters schedule and the new screening policy.

11. EXECUTIVE DIRECTOR REPORT

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P. Zimmermann shared insights on external relationships. Additionally, Zimmermann shared an update on the Risk Management and IT structure.

12. OTHER BUSINESS

None

13. BOARD IN CAMERA (started at 8:30 PM)

M. Cutis and A. Stirrat provided details of the ongoing lawsuit filed by Susan Kemper against BCAS. The claim includes 48 allegations, including wrongful dismissal, breach of contract, and damages. The claims cover her role with the Aquasonics club and her position as coach of Team BC. The BCAS D&O insurance has been activated, and legal counsel has been appointed. Coordination with CGL liability is ongoing for coverage review

Next Meeting – February 23rd, 6:00 PM

The meeting was adjourned at **8:57 PM**

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